



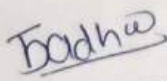
PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING


INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2025-26

Action Taken Report

Meeting Date - 10.10.2025

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 5th March 2025 were read out and confirmed.
2	To plan activities for Academic Year 2024-25 Sem II.	Girls meeting organized on 21 st Nov 2025 to discuss the roles and responsibilities of ICC and to plan some activities.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered till date.
4	Any Spot issues	No such issues discussed.


Ms. D. D. Jadhav
Member Secretary


Mrs. D. S. Bhoite
Presiding Officer

Phaltan Education Society's
College of Engineering

Date: 20/11/2025

Notice

All Degree Girls students are hereby informed that Institutes **Internal Complaint Committee (ICC)** is organizing **Girls Meeting** on 21st November, 2025.

Meeting Details:

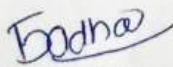
Venue: Seminar Hall, PES's, College of Engineering.

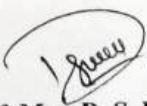
Day and Date: Friday, 21st November, 2025.

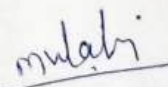
Time: 2:30 pm to 03.30 pm

-----Agenda -----

1. Introduction to the role and responsibilities of the ICC.
2. Promotion of gender sensitivity, different forms of harassment and discrimination with mutual respect in campus.
3. Planning regular workshops, seminars, and awareness programs on relevant issues.
4. Open discussion on problems faced by girls, facilitated with the Presiding Officer's approval.


Ms. D. D. Jadhav
ICC Secretary


Prof. Mrs. D. S. Bhoite
Presiding Officer ICC


Dr. M. V. Dalvi
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

4. To prepare specially rural students for a productive and rewarding career in engineering profession.
5. To impart value added technical and soft skills for attaining excellence in Career
6. To develop responsible citizens with ethical values.

Phaltan Education Society's
College of engineering
Academic Year 2025-26
Internal Complaint Committee

Date: 25/11/2025

To,
The Principal,
College of Engineering.

Subject: Report on Girls meeting.

Objectives:

1. Introduction to the role and function of the ICC.
2. Education on different forms of harassment and discrimination.
3. Promotion of gender sensitivity and mutual respect on campus.
4. Planning regular workshops, seminars, and awareness programs on relevant issues.
5. Open discussion on problems faced by girls, facilitated with the Presiding Officer's approval.

Meeting Details:

Venue: Seminar Hall, PES's College of Engineering.

Day and Date: Friday, 21st November, 2024

Time: 02:00 pm to 5:00 pm

No. of Present Students: 85

No. of Faculty: 4

The purpose of this meeting was to address key concerns related to harassment, discrimination, and gender sensitivity on campus, while introducing the Internal Complaint Committee's (ICC) role in ensuring a secure environment. Additionally, discussions were held on the specific issues faced by female students, with the Presiding Officer's permission.

Meeting Highlights:

1. Introduction to the Role and Function of the ICC:

- The meeting commenced with a detailed explanation of the Internal Complaint Committee's (ICC) role by member secretary Ms. D. D. Jadhav in ensuring that the campus remains a safe and harassment-free space for all students.
- The Presiding Officer Mrs. D. S. Bhoite provided a briefing on how the ICC operates, emphasizing that it is committed to handling complaints in a confidential and professional manner.
- The students were informed of the committee's procedures and how they could approach it if necessary.

2. Education on Harassment and Discrimination:

- In the next segment of the meeting, Mrs. D. S. Bhoite ma'am focused on educating students about the various forms of harassment, including physical, verbal, emotional, and cyber harassment.
- The session was interactive, with students being encouraged to ask questions and clarify any doubts about what constitutes harassment and how they can report it.
- The committee also covered types of discrimination that could occur on campus and discussed how both harassment and discrimination could negatively affect the learning environment.

3. Promotion of Gender Sensitivity and Mutual Respect:

- An essential component of the meeting was the promotion of gender sensitivity and mutual respect among the campus community.
- Discussions were held on how students, faculty, and staff can work together to foster an environment that respects all individuals, irrespective of their gender.

4. Planning Future Workshops, Seminars, and Awareness Programs:

- The ICC outlined its plans to hold a series of workshops, seminars, and awareness programs to continue raising awareness on issues such as harassment, gender equality, and respect.
- It was proposed that these events be held regularly, involving experts in the field, legal advisors, and counselors.

5. Open Discussion on Girls' Problems (with Presiding Officer's Permission):

- With the permission of the Presiding Officer, the meeting allowed girl students to openly discuss issues they were facing on campus. Some of the major concerns raised included:
 - **Transport Facilities:** Students highlighted the lack of adequate transportation, especially during late hours, which made them feel unsafe when commuting to and from the campus.
 - **Hygiene and Sanitation:** There were complaints about the cleanliness and maintenance of the girls' washrooms, with students requesting better facilities and regular inspections to ensure hygiene standards are met.

- The ICC assured the students that their concerns would be taken up with the relevant authorities and that immediate action would be taken wherever possible.

6. How to Raise a Complaint

- **Direct Contact:** Approach the Presiding Officer or any other ICC member directly, either in person, by phone, or via email.
- **Formal Written Complaint:** A formal, written complaint must be submitted to the Presiding Officer. It is preferred as a hard copy or an email. The complaint should include:
 - I. Date and time of the incident(s).
 - II. Place where it occurred.
 - III. Name and contact information of the accused.
 - IV. Names and contact information of any witnesses.
 - V. A detailed description of the incident(s).
- **Timeline:** Complaints should ideally be filed within **3 months** of the incident, though this period may be extended if the committee is satisfied with the reasons for delay.
- **Assistance:** If the complainant is unable to file the complaint due to physical or mental incapacity, a relative, friend, co-worker, or other designated person can file on their behalf with their consent.

Photos of Meeting:



Photo 1: Introduction of meeting agenda by member secretary Prof. Ms. D. D. Jadhav



Photo 2: Girls present for meeting



Photo 3: Presiding Officer Mrs. Bhoite Ma'am giving information about ICC



Photo 4: Girls problem discussion

Outcomes of the Meeting:

- **Awareness Raised:** The students gained a clear understanding of the role of the ICC and their rights regarding harassment and discrimination.
- **Action Plan:** Plans for organizing expert talk on women empowerment and awareness programs on Sexual harassment prohibition and prevention act were set into motion.
- **Student Participation:** The open forum allowed girl students to voice their concerns, which will lead to future improvements.

Conclusion:

The meeting was successful in introducing the ICC's functions, educating students about harassment and discrimination, promoting gender sensitivity, and identifying key problems faced by girl students. The ICC has committed to following up on the issues discussed and ensuring that the campus remains a safe and welcoming environment for all.

Report Submitted by
Prof.Mrs. D.G.Bankar

Presiding Officer ICC
Prof.Mrs. D. S. Bhoite

Principal
Prof. Dr. M.V.Dalvi



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 05.03.2025

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 30 Dec 2024 were read out and confirmed.
2	To plan activities for Academic Year 2024-25 Sem II.	<ol style="list-style-type: none">1. Expert Talk on Healthy Diet for Girls by Dr. Sonali Gundage on 9 June 2025.2. Ladies Faculties Meeting was organized on 5 June 2025.3. Punyashlok Ahilyabai Holkar Jayanti was Celebrated on 31 May 20254. International Women's Day was celebrated with cooking competition for Ladies Faculties on 7 March 2025.3. Hemoglobin checkup Camp for Girls on 17 March 2025.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered until date.
4	Any Spot issues	No such issues discussed.

Dodha

Ms. D. D. Jadhav
Member Secretary

D. S. Bhoite

Mrs. D. S. Bhoite
Presiding Officer



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 30.12.2024

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 23 rd Feb 2024 were read out and confirmed.
2	To plan activities for Krantijyoti Savitribai Phule Jayanti.	1. Krantijyoti Savitribai Phule Jayanti celebrated on 3 Jan 2025 2. Speech on Life of Savitribai Phule by Ms. Vedika Kadam on 3 Jan 2025.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered until date.
4	Any Spot issues	No such issues discussed.

Badha
Ms. D. D. Jadhav
Member Secretary

D. S. Bhoite
Mrs. D. S. Bhoite
Presiding Officer

Phaltan Education Society's
College of Engineering

Date: 26/05/2025

Notice

All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Punyashlok Ahilyabai Holkar Jayanti** Celebration on **31st May 2025**.

Program Details:

Venue: PES's College of Engineering

Day and Date: Saturday, 31st May 2025

Time: 10.00 am onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



for Prof. Dr. N. G. Narve
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.



Phaltan Education Society's
College of Engineering

Date: 26/05/2025

Notice

All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Punyashlok Ahilyabai Holkar Jayanti** Celebration on **31st May 2025**.

Program Details:

Venue: PES's College of Engineering

Day and Date: Saturday, 31st May 2025

Time: 10.00 am onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



for Prof. Dr. N. G. Narve
Principal

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Phaltan Education Society's
College of engineering
Academic Year 2024-25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
College of Engineering,
Phaltan.

Subject: Report on **Ahilyabai Holkar Jayanti** Celebrated on 31st May 2025

Objectives:

1. To commemorate the 300th birth anniversary of Ahilyabai Holkar.
2. To honor her legacy of good governance, justice, and cultural contributions.
3. To promote women empowerment through schemes like the Nari Shakti Mission.

Program Details:

Venue: PES's, College of Engineering.

Day and Date : Saturday, 31st May 2025

Time: 10.30 am onwards

Organised By: Days Celebration Committee and ICC

No. of Participants: 54

Introduction:

31st May 2025 was **300th** birth anniversary of **Punyashlok Ahilyabai Holkar** a great ruler and a wise leader. A beloved figure of Indian history, she is renowned for good governance, social welfare, and humanitarian work along with religious, educational, and cultural advancements. Devi Ahilyabai Holkar is called "Punyashlok" because of her pure, virtuous, and noble life dedicated entirely to public welfare, justice, and spirituality.

Program Description:

Ahilyabai Holkar Jayanti was celebrated on **31st May 2025** at **10.30 am** in Phaltan Education Society's College of Engineering to commemorate the memory of **Punyashlok Ahilyabai Holkar**.

The program began with the lighting of the lamp and offering flowers to a portrait of **Punyashlok Ahilyabai Holkar** by the Principal, and the heads of various departments.



Photo 1: Photo Poojan of Punyashlok Ahilyabai Holkar

One of the highlights of the event was a thoughtful speech by Prof. Ms. P. C. Bhosale. The speech highlighted the importance of Ahilyabai's contributions in architecture, administration, and women's empowerment. She emphasized how Ahilyabai's life serves as a source of inspiration for modern India, particularly for young engineers and leaders.



Photo 2: Prof. Ms. P. C. Bhosale delivering speech

Bhosale Madam delivered the keynote speech, elaborating on Ahilyabai's visionary leadership and the timeless relevance of her values. She encouraged students to take inspiration from her life and work towards inclusive and ethical progress in their respective fields.

The event concluded with a vote of thanks delivered by Prof. Mrs. P. S. Jadhav. The celebration was a meaningful tribute to one of India's greatest minds and inspired everyone present.



Photo 3: Students & Staff present for the program



Photo 4: Ladies Staff present for the program

Learning Outcomes:

- Understand historical significance of Ahilyabai Holkar's leadership and contributions.
- Inspire ethical leadership and social responsibility in engineering practices.
- Promote gender equality by learning from her role as a powerful woman leader.
- Encourage communication and teamwork through cultural discussions and presentations.

Prof. Ms. D. D. Jadhav
Member Secretary ICC

Prof. Mrs. D. S. Bhoite
Presiding Officer ICC

Prof. Mrs. D. S. Bhoite
Principal

Phaltan Education Society's
College of Engineering

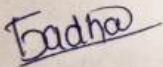
Date: 06/03/2025

Notice

All the Ladies Teaching and Non-Teaching members of Degree and Diploma are hereby informed that we have organized Cooking Competition "**Strength in Every Bite**" on **Saturday 8th March 2025** under "**Art Gallery**" in Youth Festival 2025.

Rules:

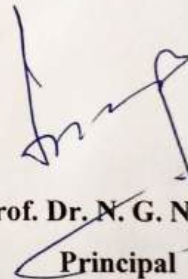
- The competition is open to **ladies** members only.
- Participants can compete individually or in pairs.
- The dish must align with the theme focusing on **nutrient-rich, energy-boosting, and healthy ingredients**.
- Pre-cooked or pre-prepared ingredients are allowed, but should be **freshly prepared**.
- Artificial flavors, excessive sugar, and processed / packaged foods are **not allowed**.
- Each participant must prepare at least **two servings** of their dish.
- Judges' decisions are **final and cannot be contested**.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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3. To develop responsible citizens with ethical values.

Phaltan Education Society's
College of Engineering

Academic Year (2024-25)

INTERNAL COMPLAINT COMMITTEE

WOMEN'S DAY – COOKING COMPETITION REPORT

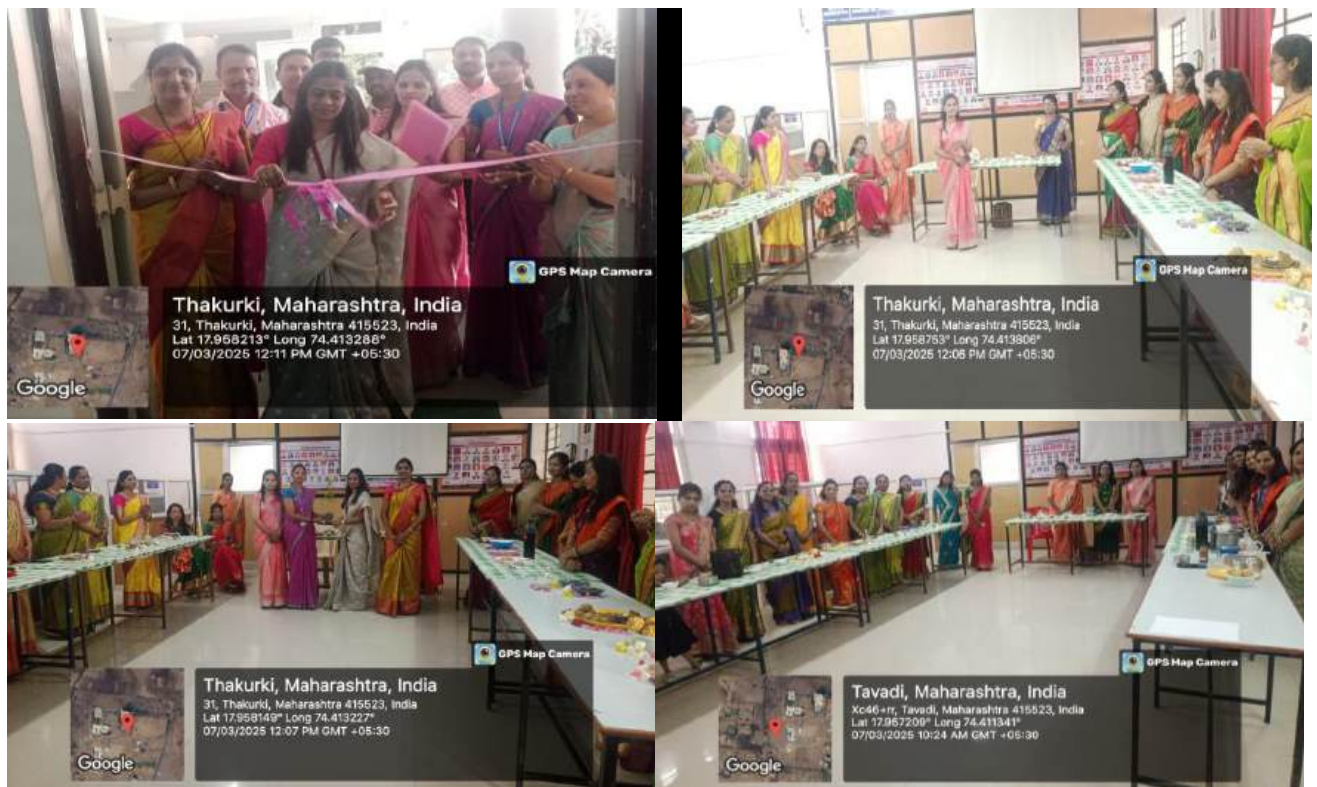
Internal complaint Committee (ICC) organised the Cooking Competition, “**Strength in Every Bite,**” for the ladies' teaching and non-teaching staff of the Degree and Diploma departments on the occasion of **International Women's Day on March 7th, 2025**. This competition aimed to promote healthy eating habits while showcasing participants' creativity in cooking.

Event Details:

- **Date:** March 7th 2025
- **Time:** 10.00am to 1.00pm
- **Venue:** PES's College of Engineering
- **Eligibility:** Open to all ladies' teaching and non-teaching staff.
- **Participation:** Individuals or teams of two.
- **Theme:** Nutrient-rich, energy-boosting, and healthy recipes.
- **Event Coordinator:** Mrs D. S. Bhoite, ICC Chairman,
Ms. D. D. Jadhav, ICC Member Secretary
- **Judge:** Dr. Monali Prabhakar Patil, Assistant Professor, Mudhoji College, Phaltan.

The Cooking Competition was a key attraction for all ladies, where they showcased their creativity, teamwork and the joy of cooking together. The event featured delicious and nutrient rich dishes; showcasing talent, sharing cultural flavours and joy of participation.

The competition witnessed enthusiastic participation, with contestants preparing innovative and delicious dishes aligned with the health-conscious theme. The dishes ranged from traditional recipes with a nutritious twist to modern healthy meal options. Some of the remarkable dishes prepared included **Ragi Ladu, Kalakand, Beet/Vegetable Cutlet, Thalipeeth, Moong Dosa, Diet Bhel, Chikki, Different Types of Kheer, and Paneer Pulav** etc.



Photos 1-4: Inauguration and Felicitation of judge

The judging criteria included **taste, presentation, creativity, nutritional value, and adherence to the competition theme**. The participants explained the health benefits of their dishes and shared their cooking techniques with the audience, making the event not only competitive but also educational.



Photos 5-8: Cooking Competition judging

The event created a lively and engaging atmosphere, encouraging culinary talent among faculty members. It also spread awareness about the importance of healthy eating and incorporating nutritious ingredients into daily meals. Spectators appreciated the variety of dishes presented and the dedication of the participants.

The competition was well-organized, with designated cooking stations equipped with necessary utensils and hygiene guidelines strictly followed. Participants demonstrated teamwork, efficiency, and creativity while preparing their dishes within the given time frame. The aroma of freshly prepared food filled the venue, adding to the excitement of the event.



Photos 9: Judge giving feedbacks to participants

Result:

At the end of the competition, winners were announced and awarded with appreciation. Special recognition was given to the most innovative dish and the best presentation. The judge, Dr. Monali Prabhakar Patil, praised the participants for their efforts in promoting healthy eating and commended the diversity of dishes prepared.

The winners were:

- **First Prize:** Best Nutrient-Rich Dishes :
 1. Kalakand – Ms. D. D. Jadhav, E&TC Dept
 2. Beetroot Ragi cutlet and Fruit Custard- Ms. N. S. Mohite, Computer Dept

- **Second Prize:** Most Creative Presentation

1. Banana Shabudana Chilla – Ms. R. V. Doshi, Computer Dept

- **Third Prize:** Best Traditional Healthy Recipe

1. Moong Dosa with Coconut chutney – Ms. P. S. Nale and Mrs. P. V. Shedge, Civil Dept.

Runner UP:

1. Thalipith and Dry fruit Laddoo - Ms. D. G. Bankar, Computer Dept

All participants received appreciation certificates for their contributions and efforts.

Conclusion:

The Cooking Competition - “Strength in Every Bite” was a successful and well-received event. It provided a platform for participants to exhibit their culinary skills while emphasizing health and wellness. The competition not only celebrated creativity in cooking but also reinforced the significance of nutrition in everyday life. The event concluded with an appreciation of all participants and winners, making it a memorable part of the Youth Festival 2025. The enthusiasm and positive feedback from participants and spectators alike highlighted the success of the event, encouraging the organization of similar initiatives in the future.

The competition served as an inspiration for many to adopt healthier eating habits and experiment with nutritious ingredients in their daily cooking. The event was a testament to the talent and creativity of the participants, leaving a lasting impact on all who attended.

Ms. D. D. Jadhav

Member Secretary

Mrs. D. S. Bhoite

Presiding Officer, ICC

Prof. Dr. N. G. Narve

Principal

Phaltan Education Society's
College of Engineering

Date: 06/06/2025

Notice

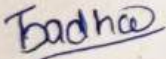
All Degree girls students are hereby informed that Institutes Internal Complaint Committee is organizing an Expert Lecture on “**Healthy Diet for Girls**” scheduled between 3.00pm to 5.00 pm in our college.

Program Details:

Venue: Seminar Hall, PES's College of Engineering

Day and Date: Monday, 9th June, 2025

Time: 03.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Prof. Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Mrs. D. S. Bhoite
Hc Principal

Institute Vision

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Phaltan Education Society's
College of engineering
Academic Year 2024-25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
College of Engineering,
Phaltan.

Subject: Report on Expert lecture for girls on '**Healthy Diet for Girls**'.

Objectives:

1. To develop and improve Women's health and understand the importance of Women's Health
2. To understand Women's common Health Issues causes, symptoms, and its remedial actions.
3. To encourage women for use of Ayurved and healthy Lifestyle.

Program Details:

Resource Person: Dr. Sonali V. Gundage, Brahmi Ayurved Clinic, Phaltan.

Venue: Seminar Hall, PES's, College of Engineering.

Day and Date: Monday, 9th June, 2025

Time: 03:00 pm to 5:00 pm

No. of Present Students: 43

No. of Faculty: 10

Introduction:

The Internal Complaint Committee of our institute organized an expert talk on '**Healthy Diet for Girls**' on 9th June 2025, from 3.00 PM to 5.00 PM. The event aimed to spread awareness among students and staff regarding common women's health issues and the role of Ayurveda in managing them.

The program commenced at 3.00 PM with felicitation of Hon. Guest Dr. Sonali Gundage Madam by the Prof. Mrs. Jyoti Tilekar. An introductory speech of the guest was delivered by Ms. Dipali Jadhav, Member Secretary of ICC.

Expert Talk by Dr. Sonali Gundage:

Dr. Sonali began her session by discussing the common health issues women face in their daily lives due to lifestyle choices and family responsibilities. She elaborated on how to differentiate between normal and abnormal health conditions in women.

She discussed general causes and symptoms of several health problems such as:

- PCOD (Polycystic Ovarian Disease)
- Hormonal Imbalances
- Skin Issues (e.g., acne, dry skin, sun damage, skin cancer)
- Hair Problems (e.g., dandruff, hair loss, premature greying)
- Stress and Menstrual Issues (e.g., heavy, scanty, missed or irregular periods, period cramps)

She explained specific symptoms for conditions like PCOD, including:

- Irregular menstruation
- Absence or skipping of periods
- Heavy menstrual bleeding

Dr. Sonali also covered common hair and skin conditions, highlighting how environmental factors and daily habits contribute to these problems.

Remedies, Preventive Measures & Healthy Diet Tips:

Dr. Sonali provided **general remedies** to address these issues during their early stages. For more severe cases, she recommended **natural and Ayurvedic treatments**. She emphasized the importance of:

- **Yoga**
- **Meditation**
- **Balanced Diet**
- **Physical Exercise**

Details on Healthy Diet for Girls:

Dr. Sonali stressed that a healthy diet is one of the most effective ways to prevent hormonal imbalances and other common health issues. She suggested:

- **Iron-rich foods** to combat anaemia: green leafy vegetables (spinach, methi), dates, jaggery, pomegranate, and beetroot.
- **Calcium-rich foods** to strengthen bones: milk, curd, paneer, sesame seeds, almonds, and ragi.

- **Protein sources** for muscle repair and hormone regulation: eggs, pulses, sprouts, tofu, and legumes.
- **Fruits and vegetables** for vitamins and antioxidants: seasonal fruits like guava, oranges, papaya, banana, and vegetables like carrot, broccoli, and bottle gourd.
- **Hydration:** Drink plenty of water and include herbal teas or Ayurvedic drinks like *ashwagandha* or *shatavari milk*.
- **Avoid junk food and sugary snacks**, as they lead to weight gain, acne, and mood swings.
- **Inclusion of healthy fats** like ghee, flax seeds, walnuts, and olive oil to support brain and hormonal health.

She encouraged girls to follow **regular meal timings**, avoid skipping breakfast, and maintain a diet that supports energy, immunity, and menstrual health.

Interactive Session:

After the session, students had the opportunity to ask questions related to their personal health concerns. Dr. Sonali provided valuable and practical guidance during this interactive segment.

Finally, Mrs. Dhanashri Bankar, Member of ICC, concluded the event by vote of thanks and by encouraging all attendees to prioritize their health through proper care and nutrition. She reiterated the significance of a healthy lifestyle in daily life.

The session concluded with a vote of thanks by Prof. D. S. Bhoite, Presiding Officer, ICC.

Photographs of the event:



Photo 1: Felicitation of honorable Guest Dr. Sonali Gundage by Prof. Mrs. J. S. Tilekar



Photo 2: Introduction of guest given by Prof. Ms. D. D. Jadhav



Photo 3 - 5: Guidance on Healthy Diet by Hon. Guest Dr. Sonali Gundage



Photo 6: Student interaction with honorable Guest Dr. Sonali Gundage



Photo 6: Vote of Thanks by Mrs. D. G. Bankar

Prof. Ms. D. D. Jadhav
Member Secretary ICC

Prof. Mrs. D. S. Bhoite
Presiding Officer ICC

Prof. Mrs. D. S. Bhoite
Principal

Phaltan Education Society's
College of Engineering

Date: 06/03/2025

Notice

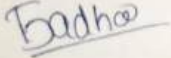
All degree and diploma students are hereby informed that Institutes Internal Complaint Committee is organizing **Hemoglobin Check-up Camp for Girl Students** on the occasion of International Women's Day 2025.

Program Details:

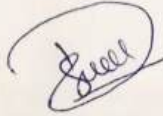
Venue: Seminar Hall, PES's College of Engineering

Day and Date: Monday, 17th March, 2025

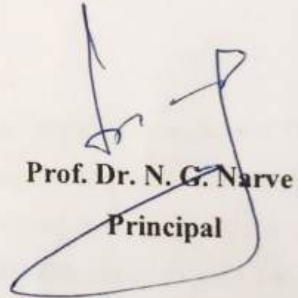
Time: 03.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
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PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

Report on: **Hemoglobin Check-up Camp for Girl Students**

Organized by: Internal Complaint Committee (ICC)

Date: 17th March, 2025

Occasion: International Women's Day 2025

Venue: Seminar Hall, College of Engineering, Phaltan

Number of Participants: 118

Introduction

International Women's Day, celebrated on **8th March**, highlights **women's rights, achievements, and well-being**. One of the key aspects of **women's empowerment** is **health awareness**, as good health is fundamental to achieving personal and professional goals. Recognizing this, on the occasion of **International Women's Day 2025**, the **Internal Complaint Committee (ICC)** of **College of Engineering, Phaltan**, organized a **Hemoglobin Check-up Camp** for girl students on **17th March, 2025**. The initiative aimed to promote **health awareness** among young women and emphasize the importance of **regular health checkups**.

Objectives of the Camp

1. **To promote health awareness** among girl students on the occasion of International Women's Day.
2. **To assess hemoglobin levels** and identify students at risk of **anemia or other health issues**.
3. **To provide medical guidance** and suggest dietary improvements for maintaining **adequate hemoglobin levels**.
4. **To encourage preventive healthcare practices** among young women.

PES's College of Engineering
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Need for Health Checkups for Girls

Women, especially young girls, are often at risk of **anemia and nutritional deficiencies** due to **poor diet, lack of awareness, and academic stress**. **Low hemoglobin levels** can lead to:

- Fatigue and weakness
- Dizziness and headaches
- Poor concentration and reduced academic performance
- Weakened immune system

By conducting **regular health checkups**, early signs of **anemia and other deficiencies** can be detected and managed with **proper diet and medical advice**.

Camp Highlights

- The camp was conducted in collaboration with **medical professionals and healthcare experts**.
- A total of **118 girl students** actively participated and underwent **hemoglobin level assessments**.
- Students were given **personalized health consultations** based on their reports.
- Awareness sessions were conducted on **anemia prevention, women's health, and nutrition**.
- Students with low HB level were advised on maintaining **iron-rich diets** and adopting **healthy lifestyle habits**.

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Photographs of Event:



Photo 1-2: Girls participated in Hemoglobin Checkup Camp

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Photo 3-4: Girls participated in Hemoglobin Checkup Camp

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Photo 5-6: Ladies Faculties participated in Hemoglobin Checkup camp

Outcomes of the Camp

1. **118 students benefited** from the hemoglobin test and received **health insights**.
2. **Students became more aware** of the importance of **regular health checkups**.
3. **Early detection of anemia** helped students take necessary preventive measures.
4. **Nutritional counseling** encouraged students to adopt a healthier diet.
5. **Increased awareness about women's health issues** and the importance of self-care.

Ms. D. D. Jadhav

ICC Secretary

Mrs. D. S. Bhoite

ICC Presiding Officer

Prof. Dr. N. G. Narve

Principal

Phaltan Education Society's
College of Engineering

Date: 02/06/2025

Notice

All Ladies staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Ladies Faculty Meeting** on 5th June, 2025.

Meeting Details:

Venue: Classroom No.1, PES's, College of Engineering.

Day and Date: Thursday, 5th June, 2025.

Time: 04:30 pm to 05.30 pm

-----Agenda -----

1. Introduction to the role and responsibilities of the ICC.
2. Promotion of gender sensitivity and mutual respect on campus.
3. Ladies Staff Uniform Selection.
4. Open discussion on problems faced by Ladies staff.



Ms. D. D. Jadhav
ICC Secretary



Prof. Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Mrs. D. S. Bhoite
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.



Phaltan Education Society's
College of engineering
Academic Year 2024 -25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
PES's, College of Engineering.

Subject: Report on Ladies Staff meeting.

Objectives:

1. Introduction to the role and responsibilities of the ICC.
2. Promotion of gender sensitivity and mutual respect on campus.
3. Ladies Staff Uniform Selection.
4. Open discussion on problems faced by Ladies staff.

Meeting Details:

Venue: Classroom No.1

Day and Date: Thursday, 5th June, 2025

Time: 04:30 pm to 05.30 pm

No. of Present Faculty members: 24

The purpose of this meeting was to address key concerns related to harassment, discrimination, and gender sensitivity on campus, while introducing the Internal Complaint Committee's (ICC) role in ensuring a secure environment. Additionally, discussions were held on the specific issues faced by Ladies staff, with the Presiding Officer's permission.

Meeting Highlights:

1. Introduction to the Role and Responsibilities of ICC:

The meeting commenced with a detailed explanation of the ICC's mandate, which is to ensure a safe and supportive campus environment. The ICC member secretary Ms. D. D. Jadhav

explained the complaint procedures and assured committee's confidentiality and commitment to addressing all grievances, particularly those related to harassment and discrimination. The importance of the committee's work in maintaining a harassment-free campus was emphasized.

2. Promotion of Gender Sensitivity and Mutual Respect:

A discussion was held about the need to cultivate a campus culture based on mutual respect, equality, and understanding by Mrs. D. G. Bankar, ICC Member. Then she stressed that fostering gender sensitivity among students, faculty, and staff is crucial for creating an inclusive academic environment.

3. Planning Ladies Staff Uniform Selection:

The ICC member secretary outlined the ICC plans to organize a series of events such as Expert lectures and seminars on topics like sexual harassment prevention, gender equality, and empowerment. Then Ms. R. V. Doshi madam discussed different patterns for ladies staff uniform. She showed different designs to all faculties. All Faculty members given suggestions regarding uniform selection. All suggestions are noted.

4. Open discussion on problems faced by Ladies staff:

With the Presiding Officer's approval, the floor was opened for staff members to voice their concerns. Some of the major issues raised included:

- **Sanitation and Hygiene:** Complaints regarding poor hygiene in Ladies washrooms and common areas were raised, with a request for regular inspections and timely maintenance.
- **Physical Health Support:** Some Ladies highlighted the need for more accessible physical health counseling services.

The ICC Member Secretary assured the staff that their concerns would be prioritized, and action would be taken.

Outcomes of the Meeting:

- **Awareness Raised:** The staff gained a clear understanding of the role of the ICC and their rights regarding harassment and discrimination.
- **Staff Participation:** The open forum allowed ladies to voice their concerns, which will lead to future improvements.

Photos of Meeting:



Photo 1: Introduction of meeting agenda given by Ms. D. D. Jadhav, Member Secretary ICC



Photo 2: Staff members attending meeting



Photo 3: Ms. R. V. Doshi Ma'am giving information about Ladies Staff Uniform



Photo 4: Ladies problem discussion

Prof. Ms. D. D. Jadhav
Report Submitted by

Prof. Mrs. D. S. Bhoite
Presiding Officer ICC

Prof. Mrs. D. S. Bhoite
Principal

Phaltan Education Society's
College of Engineering

Date: 01/01/2025

Notice

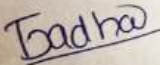
All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Krantijyoti Savitribai Phule Jayanti** Celebration on **3rd January, 2025**.

Program Details:

Venue: PES's College of Engineering

Day and Date: Friday, 3rd January, 2025

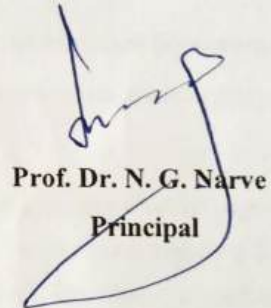
Time: 10.00am onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

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PES's College of Engineering
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Report on: Savitribai Phule Jayanti 2025

Program Details:

Venue: College of Engineering, Phaltan

Day and Date: Friday, 3 Jan 2025

Time: 10.00 am onwards

Number of Faculty: All faculty members

Objectives of the Program:

1. To pay tribute to the contributions of Savitribai Phule in the field of women's education and social justice.
2. To raise awareness about gender equality and the importance of education for women.
3. To inspire students and staff to follow her ideals and contribute towards societal progress.

Program Details:

The Internal Complaint Committee (ICC) of the College of Engineering, Phaltan, organized a program to celebrate **Savitribai Phule Jayanti 2025** with great enthusiasm on **January 3, 2025**. The event was held to commemorate the birth anniversary of Savitribai Phule, a trailblazer of women's education and a renowned social reformer in India.

The event began with a **photo Pooja of Savitribai Phule**, led by the **Presiding Officer of ICC, Mrs D. S. Bhoite**, accompanied by several lady faculty members and girl students. This act of reverence symbolized the respect and gratitude of the college community towards the inspiring legacy of Savitribai Phule.

After the Pooja, **Mrs D. S. Bhoite** delivered the **introduction to the program**, where she elaborated on the immense contributions of Savitribai Phule in shaping modern India through her pioneering work in women's education. She emphasized that Savitribai Phule, despite facing severe opposition and challenges, worked tirelessly alongside her husband, Jyotirao Phule, to establish

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schools for girls and uplift the oppressed sections of society. Mrs Bhoite ma'am encouraged students and faculty members to draw inspiration from her courage, perseverance, and dedication.

A **girl student from the college** then delivered an impactful and heartfelt **speech on the life and work of Savitribai Phule**. She highlighted key aspects of her life, including:

- Savitribai's establishment of the first school for girls in Pune in 1848.
- Her role in fighting against discrimination and advocating for widow remarriage.
- The revolutionary acts of setting up shelters for destitute women and victims of social ostracism.
- Her relentless efforts to challenge patriarchal norms and provide education to marginalized communities.

She also spoke about how Savitribai Phule's journey serves as a beacon of hope for anyone aspiring to bring about social change. Her life exemplifies that education and equality are fundamental tools for empowerment.

The program concluded with a **vote of thanks** by **Mrs D. S. Bhoite**, who expressed her heartfelt gratitude to all the participants, especially the students, for their enthusiasm and active involvement in celebrating the legacy of such an inspiring figure. She urged everyone to emulate Savitribai Phule's ideals of compassion, equality, and perseverance in their daily lives.

Outcomes of the Program:

- Enhanced understanding of Savitribai Phule's contributions to women's education and social reform.
- Motivated students and staff to actively promote the values of equality and education.
- Fostered a sense of responsibility to continue working towards an inclusive and progressive society.

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Photographs of Event:



Photo 1- 4: Savitribai Phule Pratima Pooja by Faculty and girl students



Photo 5: A girl student delivered speech on the life and work of Savitribai Phule

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Photo 6: Vote of thanks given by Presiding Officer ICC Mrs D. S. Bhoite



Photo 7: Participated Ladies Faculty members



Photo 8: Participated Gents Faculty members

ICC Secretary
Ms. D. D. Jadhav

Presiding Officer ICC
Mrs. D. S. Bhoite

Principal
Prof. Dr. N. G. Narve

Phaltan Education Society's
College of Engineering

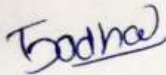
Date: 20/09/2024

Notice

All degree girls students are hereby informed that Institutes Internal Complaint Committee is organizing **girls meeting on Monday, 23rd Sept, 2024 at 4.00 pm**

Program Details:

Venue: Seminar Hall, PES's College of Engineering



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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Phaltan Education Society's
College of engineering
Academic Year 2024 -25
Internal Complaint Committee

Date: 25/09/2024

To,
The Principal,
College of Engineering.

Subject: Report on Girls meeting.

Objectives:

1. Introduction to the role and function of the ICC.
2. Education on different forms of harassment and discrimination.
3. Promotion of gender sensitivity and mutual respect on campus.
4. Planning regular workshops, seminars, and awareness programs on relevant issues.
5. Open discussion on problems faced by girls, facilitated with the Presiding Officer's approval.

Meeting Details:

Venue: Seminar Hall, PES's College of Engineering.

Day and Date: Tuesday, 24th September, 2024

Time: 04:00 pm to 5:00 pm

No. of Present Students: 64

No. of Faculty: 8

The purpose of this meeting was to address key concerns related to harassment, discrimination, and gender sensitivity on campus, while introducing the Internal Complaint Committee's (ICC) role in ensuring a secure environment. Additionally, discussions were held on the specific issues faced by female students, with the Presiding Officer's permission.

Meeting Highlights:

1. Introduction to the Role and Function of the ICC:

- The meeting commenced with a detailed explanation of the Internal Complaint Committee's (ICC) role by member secretary Ms. D. D. Jadhav in ensuring that the campus remains a safe and harassment-free space for all students.
- The Presiding Officer Mrs. D. S. Bhoite provided a briefing on how the ICC operates, emphasizing that it is committed to handling complaints in a confidential and professional manner.
- The students were informed of the committee's procedures and how they could approach it if necessary.

2. Education on Harassment and Discrimination:

- In the next segment of the meeting, Mrs. D. S. Bhoite ma'am focused on educating students about the various forms of harassment, including physical, verbal, emotional, and cyber harassment.
- The session was interactive, with students being encouraged to ask questions and clarify any doubts about what constitutes harassment and how they can report it.
- The committee also covered types of discrimination that could occur on campus and discussed how both harassment and discrimination could negatively affect the learning environment.

3. Promotion of Gender Sensitivity and Mutual Respect:

- An essential component of the meeting was the promotion of gender sensitivity and mutual respect among the campus community.
- Discussions were held on how students, faculty, and staff can work together to foster an environment that respects all individuals, irrespective of their gender.

4. Planning Future Workshops, Seminars, and Awareness Programs:

- The ICC outlined its plans to hold a series of workshops, seminars, and awareness programs to continue raising awareness on issues such as harassment, gender equality, and respect.
- It was proposed that these events be held regularly, involving experts in the field, legal advisors, and counselors.

5. Open Discussion on Girls' Problems (with Presiding Officer's Permission):

- With the permission of the Presiding Officer, the meeting allowed girl students to openly discuss issues they were facing on campus. Some of the major concerns raised included:
 - **Transport Facilities:** Students highlighted the lack of adequate transportation, especially during late hours, which made them feel unsafe when commuting to and from the campus.
 - **Hygiene and Sanitation:** There were complaints about the cleanliness and maintenance of the girls' washrooms, with students requesting better facilities and regular inspections to ensure hygiene standards are met.

- The ICC assured the students that their concerns would be taken up with the relevant authorities and that immediate action would be taken wherever possible.

Photos of Meeting:



Photo 1: Introduction of meeting agenda by member secretary Ms. D. D. Jadhav



Photo 2: Girls present for meeting



Photo 3: Presiding Officer Mrs. Bhoite Ma'am giving information about ICC



Photo 4: Presiding Officer Mrs. Bhoite Ma'am introduction to ICC member



Photo 5: Presiding Officer Mrs. Bhoite Ma'am introducing ICC objectives



Photo 6: Girls problem discussion

Outcomes of the Meeting:

- **Awareness Raised:** The students gained a clear understanding of the role of the ICC and their rights regarding harassment and discrimination.
- **Action Plan:** Plans for organizing expert talk on women empowerment and awareness programs on Sexual harassment prohibition and prevention act were set into motion.
- **Student Participation:** The open forum allowed girl students to voice their concerns, which will lead to future improvements.

Conclusion:

The meeting was successful in introducing the ICC's functions, educating students about harassment and discrimination, promoting gender sensitivity, and identifying key problems faced by girl students. The ICC has committed to following up on the issues discussed and ensuring that the campus remains a safe and welcoming environment for all.

Report Submitted by**Ms. D. D. Jadhav****Presiding Officer ICC****Ms. D. S. Bhoite****Principal****Prof. Dr. N. G. Narve**

Phaltan Education Society's
College of Engineering
Academic Year 2024-25

Date: 03.10.2024

Notice

Institute's Internal Complaint Committee is organizing workshop on "**Legal and Psychological awareness regarding offense against women in Indian Society**" on 4th October 2024 at 3.30 pm. All first year students are informed to be present.

Venue: Seminar Hall –Block 1 -Wing B. (Ground floor)



Prof. D. S. Bhoite
Presiding officer



Prof. Dr. N. G. Narve
Principal
College of Engineering

Vision

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Mission

- To prepare specially rural students for a productive and rewarding career in engineering profession.
- To impart value added technical and soft skills for attaining excellence in Career
- To develop responsible citizens with ethical values.

विद्यामर्थं च साधयेत्।

FOUNDER -
Shreemant Malojirao Naik Nimbalkar
Rajesaheb Phaltan.

PHALTAN EDUCATION SOCIETY



COLLEGE OF ENGINEERING

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in

Website : www.coe-phaltan.edu.in

Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S.

Prof. Dr. N. G. Narve
Principal

Ref. No. : COE-372-4/24-25

Date : 03/10/2024

To,
Adv. Shirin Sugam Shaha,
Priyadarshini Dnyanprobodhini Law College,
Phaltan.

Subject: - Invitation as Expert for Awareness program on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society"

Respected Madam,

Ours is rapidly growing and emerging Engineering College affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere and MSBTE. Institute's Internal Complaint Committee is organizing Workshop on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society" for new admitted students on 4th October 2024 at 3.30 pm.

We cordially invite you as Expert for the same. anticipating a favourable reply from your end.

Thanking you.

Received
4-10-24

Yours sincerely,

Prof. Dr. N. G. Narve

विद्यामर्थं च साधयेत्।

FOUNDER -

Shreemant Malojirao Naik Nimbalkar
Rajesaheb Phaltan.



PHALTAN EDUCATION SOCIETY

COLLEGE OF ENGINEERING

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in

Website : www.coe-phaltan.edu.in

Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S.

Prof. Dr. N. G. Narve
Principal

Ref. No. : COE-375/24-25

Date : 4/10/2024

To,

Adv. Shirin Sugam Shaha,

Priyadarshini Dnyanprobodhini Law College,
Phaltan.

Subject: Appreciation Letter.

Dear Madam,

I am very grateful to you for your auspicious presence and delivering an informative and thought-provoking lecture on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society" held on 4th October 2024 at our college. We believe that information you have shared will immensely affect on the students behavior and eventually translate into better performance in the society.

I am looking for Healthy relation with you, once again I am grateful to you for your kind cooperation.

Received
5000
4-10-24

Yours faithfully

Prof. Dr. N. G. Narve

Report on a “Legal and Physiological awareness regarding offense against women in Indian society”

Program Details: Institute's Internal Complaint Committee workshop

Venue: Seminar Hall, Block 1- Wing B (Ground Floor), Phaltan

Host: Adv. Shirin Shaha

Day and Date: Friday, 4th October, 2024

Time: 03:30am to 05:00pm

Number of Attendant: 100

Photos:





Summary:

Total 100 degree students from(FY Degree)attended the seminar, where host of the program was **Adv. Shirin Shaha**,who educated students ,faculties about women security , their rights and laws for legal protection. The session aimed to foster a deeper understanding of the issues faced by women in Indian society and the mechanisms in place to combat them. This workshop was organized under the **Institute's Internal Complaint Committee**.

The following pointers were covered during this session:

□ Legal Framework Protecting Women in India

- The speaker provided an overview of laws addressing crimes against women, including:
 - **The Indian Penal Code (IPC):** Sections dealing with offenses like rape (Section 376), molestation (Section 354), domestic violence, dowry harassment, and stalking.
 - **The Protection of Women from Domestic Violence Act, 2005:** Aimed at protecting women from physical, emotional, and financial abuse within the home.
 - **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013:** Guidelines for the protection of women against workplace harassment.
- Recent amendments and legal reforms that have strengthened women's rights, such as the 2013 Criminal Law Amendment, were discussed.
- The speaker also highlighted the role of legal institutions like **National Commission for Women (NCW)** and **State Commissions for Women** in ensuring justice.

□ Psychological Impact of Offenses Against Women

- The lecture included a discussion on the psychological trauma faced by victims of violence, including post-traumatic stress disorder (PTSD), anxiety, depression, and social withdrawal.
- The speaker emphasized the importance of **mental health support** and counseling services for survivors, explaining how they can aid in recovery.
- The cultural and societal stigma associated with reporting offenses was highlighted, with suggestions for creating supportive environments that encourage victims to seek help.
- The role of family, friends, and the community in helping women cope with the aftermath of violence was addressed, along with the need to eliminate victim-blaming attitudes.

Interactive Session

The lecture concluded with a **Q&A session**, where participants raised questions about specific legal provisions, discussed the steps to be taken if they or someone they know becomes a victim, and shared their thoughts on changing societal attitudes.

Conclusion

The guest lecture on "Legal and Psychological Awareness Regarding Offenses Against Women in Indian Society" proved to be an informative and empowering session. It contributed to enhancing the knowledge and sensitivity of participants regarding gender-based violence and the need for a proactive approach in combating it.

ICC Memeber

Mrs.D.G.Bankar

Presiding Officer ICC

Mrs.D. S. Bhoite

Principal

Prof.Dr.N.G.Narve

Phaltan Education Society's
College of Engineering

Date: 09/12/2024

Notice

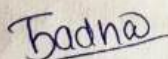
All students are hereby informed that Institutes Internal Complaint Committee is organizing an **Awareness Talk on Women Safety, Gender Equality and Role of Nirbhaya Pathak** in ensuring security within the college campus on **10th December, 2024**.

Program Details:

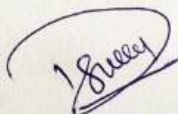
Venue: Seminar Hall, PES's College of Engineering

Day and Date: Tuesday, 10th December, 2024

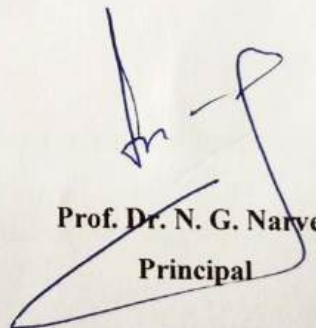
Time: 01.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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Report on: Nirbhaya Pathak Guest Lecture

Program Details:

Organized by: Internal Complaint Committee (ICC)

Resource Person: Ms. Vaibhavi Nikam, ICC Member and Nirbhaya Pathak In-charge.

Venue: Seminar Hall, College of Engineering, Phaltan

Day and Date: Tuesday, 10th December, 2024

Time: 1.00 pm onwards

Number of Faculty: 4

Number of Students: 56

Objectives of the Program:

- To create awareness about women's safety laws and legal rights for both male and female students.
- To educate students about the role and responsibilities of Nirbhaya Pathak in ensuring campus security.
- To encourage students to speak up and seek help in case of any safety concerns.
- To promote gender equality and foster a secure and inclusive environment within the college.

The **Nirbhaya Pathak** Guest Lecture was successfully organized by the **Internal Complaint Committee (ICC)** at the College of Engineering, Phaltan. The event aimed to raise awareness about laws related to **women's safety, gender equality, and the role of Nirbhaya Pathak** in ensuring security within the college campus.

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The event commenced with an introductory address by ICC Presiding Officer, Mrs. D. S. Bhoite, who welcomed the resource persons and all attendees. She highlighted the significance of organizing such sessions to educate students on legal rights and safety measures. Following the introduction, a felicitation ceremony was conducted to honor Ms. Vaibhavi Nikam and the Nirbhaya Team for their dedicated efforts in promoting women's safety and legal awareness.

Then Ms. Vaibhavi Nikam, the in-charge of Nirbhaya Pathak, conducted an informative session where she elaborated on various laws applicable to both girls and boys. She discussed:

- The legal framework surrounding women's safety in India.
- Key provisions under laws such as the Protection of Women from Domestic Violence Act, the Sexual Harassment of Women at Workplace Act, and the POCSO Act.
- The importance of understanding one's rights and seeking help when needed.

She further explained the role and responsibilities of the Nirbhaya Pathak team within the engineering college. She emphasized the initiatives taken by Nirbhaya Pathak to ensure a safe environment, including regular patrolling, awareness programs, and assistance in grievance Redressal.

The session also included an interactive segment where students had the opportunity to ask questions and share their concerns. Ms. Nikam and her team addressed queries related to legal aid, complaint filing procedures, and emergency helpline numbers available for assistance. The discussion helped students gain a clearer understanding of their rights and the measures they can take in case of any untoward incidents.

The event concluded with a vote of thanks delivered by ICC Member Secretary, Ms. D. D. Jadhav. She expressed gratitude towards the resource persons for their valuable insights and appreciated the participation of students and faculty members. She reiterated the commitment of the Internal Complaint Committee to continue conducting such awareness programs to foster a secure and supportive educational environment.

PES's College of Engineering
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Photographs of Event:



Photo 1: Felicitation of Nirbhaya Team by Mrs. D. S. Bhoite Presiding Officer ICC



Photo 2-3: Guidance given by Ms. Vaibhavi Nikam, Incharge of Nirbhaya Pathak

PES's College of Engineering
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Photo 4-5: Interaction of students with Ms. Vaibhavi Nikam, Incharge of Nirbhaya Pathak

Outcomes of the Program:

- Increased awareness among students regarding their **legal rights and safety laws**.
- Enhanced understanding of the support system provided by Nirbhaya Pathak in the college.
- Encouragement among students to report and seek assistance in cases of **harassment or safety concerns**.
- Strengthening of the commitment towards maintaining a **secure and inclusive campus environment**.

Ms. D. D. Jadhav
ICC Secretary

Mrs. D. S. Bhoite
ICC Presiding Officer

Prof. Dr. N. G. Narve
Principal